



Spring 2010

The OADDP

Newsline

Ohio Association of Developmental Disabilities Professionals
An Affiliated Department of the Ohio Education Association

Conference attendees participate in Idea Swap



A popular activity at the annual conference this year was a new one. Attendees engaged in an Idea Swap – a roundtable discussion about ways locals are serving their members.

Communicating with Members elicited many of the usual vehicles for communications—newsletters, websites, email and bulletin boards. Some innovative ideas also emerged. In one local, leadership keep extra contracts handy. When a member has a concern, the leader jots it right in the contract and gets clarification from the member about the issue. The member knows they were heard, and then at negotiations, the team can easily review member concerns. Another local regularly distributes one-page information sheets containing job

openings, meeting notices, upcoming professional conferences, contract capsules and other hot topics members need to know about.

Locals struggle to involve new leaders, so **Member Involvement** led to spirited discussion. One local gives out tickets to members who attend Executive Committee, negotiations, membership or Board meetings. Drawings for one month’s dues are then held periodically throughout the year. Others encourage those who cannot attend meetings to help in the building with distributing newsletters, collecting surveys or gathering member concerns for reps to take to Executive Committee meetings.

Locals demonstrate **Member Appreciation** in a number of

ways, such as giving out PayDay candy or apples on the first day of school, appreciation luncheons, and door prizes and baby-sitting at after-hours meetings.

Of course, these ideas aren’t unique to DD locals, but it is especially important for DDs to build strong locals because of the assaults from local, state and federal entities. Strong locals are better able to advocate for their members and serve their consumers. Try something new in your local!

For the complete list of ideas, see our website, oapmrrd.org, or email jene@mac.com.

Jené Wilson
OADDP Chairperson

...And the Survey Says:

“The Conference was a hit!”

Members from eleven counties participated in this year’s Leadership Conference at Mohican State Park. We asked them to complete an Issues Survey and here are some of the results:

Six counties reported downsizing measures being taken in their county board school or workshop programs. Stark and Erie counties reported jumps in SSA personnel, while Columbiana and Lake counties indicated management positions were on the increase. Ashland is experiencing growth in both areas. Erie and Geauga counties indicated there were concerns about subcontracting of board services. Stark, Franklin, Cuyahoga, Columbiana, Geauga and Lake counties still maintain E.I. and School-Age programs, while Summit and Erie have

continued on page 2

All are welcome to the next OADDP Executive Committee meeting:

Saturday
July 10th, 2010
10:30 am - 12:30 pm

Hudson UniServ Office
591 Boston Mills Road
Hudson, Ohio
800/654-4034
330/929-2882





Ohio's response to Olmstead Plan

The Executive Medicaid Management Administration (EMMA) and the Ohio Rehabilitation Services Commission (ORSC) are charged with periodically reviewing The Olmstead Plan and crafting Ohio's compliance plan. The Olmstead decision requires counties to demonstrate what they are doing to provide choice in terms of long-term services and supports for those with a variety of disabilities. Ohio's plan is called, "Balancing and Beyond: A Vision for Community Services and Supports for Individuals with Disabilities."

Stakeholders were invited to participate in a series of teleconferences to gather responses to four questions that will be used to update the plan. Because there are many stakeholders – DD boards, providers and consumers; the elderly community; mental health agencies; and re-entry programs – there were many ideas about funding and improving services. However, it was apparent that, though all of these entities serve disparate populations, there were many issues in common: collaboration & coordination among agencies; access to housing, transportation and work; and outreach and education.

An overriding concern was that consumers need more flexibility in how funds can be used and that consumer needs, not agency rules, should dictate that, as well as what programs are offered. Participants also urged agencies to work together for the benefit of consumers to eliminate repetitive paperwork, multiple case managers, and long waiting times for access to services.

Read more about the plan at www.emma.ohio.gov. Send your comments to Olmstead@emma.ohio.gov.

Jené Wilson
OADDP Chairperson

Conference Issues Survey

continued from page 1

only Early Intervention programs remaining. Several counties have had their classes placed back in the local school districts, including Franklin County, with twelve classes moving back to the district.

Nearly two-thirds of those completing the survey have visited our website for information or to see if they had won prizes in our regular drawings. Stark, Cuyahoga, Franklin, Summit, Erie and Lake counties have pulled information off the website to apply for a Public Relations Grant. All in all, this year's OADDP Conference was a huge success. See you next year!

Sue Bour
OADDP Secretary

OADDP 2010-2011 calendar

Executive Committee meetings - open to all members!

- July 10th, 2010
- September 11th, 2010
- November 13th, 2010
- January 15th, 2011
- April 9th, 2011
- July 16th, 2011

OADDP Public Relations Grant Application Deadline

- October 31st, 2010

OADDP Annual Issues Conference @ Mohican State Lodge

- March 3rd- 4th, 2011

Lunch Mixer at OEA Rep Assemblies

- May 7th, 2010
- December 4th, 2010
- May 6th, 2011



The OADDP Newsline

Newsletter of the Ohio Association of Developmental Disabilities Professionals

Editor: Gloria Stansberry
Associate Editor: Jené Wilson
OEA DD Liaison: Bob Matkowski

Send inquiries to Jené Wilson, phone: 440/449-1597 or e-mail: jwilson@oapmrdd.org. The OADDP Newsline is published quarterly by OADDP, an affiliated department of the Ohio Education Association, and is distributed to all OADDP members. For membership information contact Joe McCrone, 4431 West 210th St., Fairview Park, OH 44126, 216/344-1703, jmccrone@oapmrdd.org.

Another riveting legal update from Kathy McKinley

Kathy McKinley presented another riveting legal update, providing guidance for members in how to protect themselves from legal troubles while on the job. She spoke at the OADDP Annual Conference on March 6th at the Mohican State Park Conference Center. Kathy is an attorney with Baasten, McKinley & Co., L.P.A., and an OEA Plan Attorney. She is a longtime friend of OADDP, having helped set up our organization back in the early 1980s.

Ms. McKinley discussed the importance of avoiding the use of board phones, computers, and vehicles for any personal communication or business because of potential charges of theft of board resources. Conversely, she noted that members should avoid using personal phones, computers and vehicles for board business due to potential liability and privacy issues; personal insurance will not cover you and your computer and phone records could be searched. Kathy stressed the need to bargain association use of board resources like mailboxes and to avoid conducting union business using board resources such as email, copiers, and computers.

License renewal background checks are always a confusing issue. Ms. McKinley outlined the differences between DoEd and DoDD rules. DoEd requires background checks and DoDD does not, except when the Superintendent "has reason to believe ..."

The important issues of mandatory reporting of abuse, neglect, and other MUIs is a discussion that Ms. McKinley comes back to every year. She reviewed the "having reason to believe" standard and distinctions between "witness" and "perpetrator".

Finally, a working understanding of the "Weingarten Right" is the most important first line of member protection when there is a possibility of disciplinary action. Ms. McKinley stated that the "Weingarten Right" is the "Right of an employee, upon request, to union representation at any investigatory interview the employee reasonably believes may result in disciplinary action." It was stressed that the employee must actually request their Weingarten Right to a union representative in any meeting with a supervisor that the employee believes may possibly result in disciplinary action and continually repeat that request if denied access to their representative.



Hank Haynes
OADDP Retired

Conference recap

The 2010 OADDP Annual Leadership Conference was fun, informative, and a great time to catch up with friends from around the state!

Invited speakers: Sally Berger, DODD; Melissa Clark, legislative updates; Kathy McKinley, legal updates

Total in attendance: 60 (57 pre-registered, 3 registering at the conference)

New members: 4

Counties represented: 11 (Ashland, Clermont, Columbiana, Cuyahoga, Erie, Franklin, Geauga, Lake, Portage, Stark, and Summit)

County with most attendees: Ashland, with 14 members (Lake County was second with 10 members)

LRCs in attendance: Theresa Whitney (Clermont), Todd Jaeck (Gauga), Chlo Leidy (Lake), Bob Matkowski (Stark), Ernest Blanden (Medina)

OEA: Vice-President Bill Liebensperger; Secretary-Treasurer Jim Timlin

NEOEA: Past President Dale Kain

Total conference cost: \$6,760

OEA support of conference: \$3000

Noteworthy: members voted to change our name to the Ohio Association of Developmental Disabilities Professionals (OADDP)

Steve Spall
OADDP Vice-Chairperson



OAPMRDD has a new name: the Ohio Association of Developmental Disabilities Professionals, OADDP



The OADDP *Newsline*

4431 West 210th Street
Fairview Park, OH 44126

local focus

Announcing the website winners!

In an effort to encourage members to use our website to keep up-to-date on OADDP news, the OADDP Executive Committee posts the OEA membership numbers of five members on the website. The numbers are randomly chosen by a computer program and are updated each time a *Newsline* is published. Members can only win once. Remember to check the website to see if you are one of the winners of a \$40 gasoline gift card.

All five numbers posted in conjunction with the Summer, 2009, issue were from PATMR, the Lake County affiliate, and they all claimed their prizes.

Only three members claimed their prizes from the Winter issue: Pam Gelormino and David Walker, both from PATMR; and Vicki Silvey from Portage County. A lucky person from ACCESS (Cuyahoga) and one from WWSA (Summit) apparently did not check the website and never claimed their prizes.

New numbers are now on the website – oapmrdd.org. One

of them could be yours, but you won't know unless you check it out!

Jené Wilson
OAPMRDD Chairperson



OAPMRDD Officers 2010-2011

Chairperson	Jené Wilson	ACCESS (Cuyahoga)
Vice-Chairperson	Steve Spall	PATMR (Lake)
Treasurer	Joe McCrone	ACCESS (Cuyahoga)
Secretary	Sue Bour	SCEPTA (Stark)